

**Aboyne Lodge JMI School**  
**A Meeting of the Full Governing Body held on**  
**Monday 4 July 2022 at 6 pm**

**Minutes**

Oliver Milton	COP	Robert Blok	PAR
	COP		PAR
	COP	Alex Farley	PAR
Dan Smith	COP	Nadine Farrar-Hockley	PAR
Keith Smithard	HT	Alex Leech	STF
Tina Shaw	LA		visitor

COP= Co-opted Governor; PAR = Parent Governor; STF = Staff Governor; HT = Headteacher;

LA = Local Authority Governor

**In Attendance:** Andrew Maher (Clerk)

Key: Questions/challenges to headteacher in **Red**. Action points in **Green**.

- 1. Welcome, apologies for absence:** Kirsten Landau (Admin), Adam Brown, Thomas Walsh
- 2. Notification of any other business:**  
AB elected as co-chair
3. Conflicts of interest. Annual requirement to declare interests distributed and explained.
- 4. Minutes of the last meeting and matters arising**  
Minutes agreed as a true record.  
Meeting agreed to take matters arising in agenda items, rather than together at the start.
- 5. Headteacher's report.**  
Behaviour policy is completed and updated.  
**Q. Differences in approach in the new policy?**

Staff are empowered to give attention to positive behaviours. Negatives to be downplayed and dealt with effectively, but quietly. HT will continue to monitor for consistency and eliminate different approaches where there is a job share.

**Q. Changes to Inclusions policy and impact on school practice?**

STEPS policy to be adapted for September. Two members of staff attending training and will cascade results to whole staff.

Staff survey results reported to staff. Staff accepted results as a true reflection of their experience. Main issue was dealing with excessive workload.

Discussion followed on written questions on the report, presented to the headteacher:

Questions attached as appendix.

**Q. Data showing attainment in boys stronger than that in girls. Is this a flip?**

Yes. Improvement are in evidence from 2019, which could be cohort specific.

**Q. What actions have been taken to improve outcomes for boys?**

Successful strategies include book club providing a male role model to read to boys; brain breaks allowing pupils to move around and refresh following periods of work; Active maths. Successful strategies will be continued.

Results show strong outcomes except in writing in years 2 and 3, which have been most affected by Covid.

SATS results, which would have informed discussion, for this year are not yet available.

Date of final meeting to be changed to allow discussion of SATs results.

**Q. Will the White Paper and the 'parents pledge' be something to consider for SDP?**

The time to adopt and consider the document is when and if the White Paper passes through the various stages in parliament and becomes law.

Staffing changes were considerable, this year. No further significant changes are planned for next academic year. There has been one new part-time appointment, a 0.2 teacher replacing 0.3 member of staff.

Parent's complaint made to Ofsted discussed. This has been passed to HfL to investigate and review: HfL to report back to school.

HIP visit discussed and positive outcomes recorded.

SENCO role and responsibilities and APDR process discussed. Specific needs of individual pupils are addressed in class, wherever possible.

## **6. Policy review**

Health and Safety and Data protection policies are updated, using HfL model policies.

Equality statement to be reviewed in November

Adoption of the new Behaviour Policy was commended by governors.

## **7. Safeguarding update**

Anti-bullying policy: Anti-racism, and anti-misogyny sections have been added to the policy.

STEPS training in process: See above

Repositioning of door release buttons to be carried forward.

## 8. Governor Impact

White Rose review session on 25th May was attended by Chair. Positive outcomes recorded and staff have taken on the methodology of the scheme.

Bank account administration and change of bank account. Some parents are still paying into the old account. Both bank accounts will be kept open in the short term, while parents are advised of the change.

Governor vacancies have been filled following election for parent governor and approach to prospective co-opted governor.

Governing Body review and skills audit. **Chair to send out performance evaluation (self-evaluations & feedback) to Governors.**

Recognition of the fact that SDP presently has no mention of governors' impact. **Governors' roles and Governing Body composition for next academic year to be discussed and organised by Chair.**

**Suggested dates for committee meetings 2022-2023 to be confirmed**

## 9. Resources update

Resources committee to meet before end of summer term to sign off budget.

Budget deficit discussed: this is in line with many local schools, also running deficits.

Premises updates including water usage and disputed energy payment discussed.

## 10. SIC update

DS has taken over as Chair of SIC. Group agreed meetings to take place between 3.30 and 4.30 pm, on the following dates:

08/09/2022; 24/11/2022; 09/03/2023; 20/06/2023

## 11. Clerk's update

Conflicts of Interest methodology demonstrated in handouts and in document in documents for current meeting. **All governors to complete declaration by next FGB.**

Committee membership and responsibilities: **Chair to confirm, following discussion with individual governors.**

## 12. AOB. Fund raising activities discussed.

Staff Strawberry Tea. Staff to be consulted to suggest the best way to carry forward this celebration.

RB agreed to join Ofsted preparation group.

## 13. Next FGB meeting : 03/10/22